Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual, Family

Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.mech701-benefits.org or call 1-800-704-6270. For general definitions of common terms, such as allowed amount, balance billing, co-insurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-704-6270 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 individual \$1,500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own <u>individual deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , outpatient pre-admission tests, and certain diabetic supplies under the Plan's <u>prescription drug</u> benefit are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$500 per non-Emergency admission to <u>out-of-network providers</u> and \$400 <u>deductible</u> for <u>emergency services</u> (waived if admitted). There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For major medical network providers: \$5,000 individual; \$10,000 family; For prescription drug coverage: \$4,450 individual; \$8,900 family; For out-of-network providers, an additional \$3,000 individual; \$11,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own out-of-pocket limits until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.bcbsil.com</u> or call 1-800-810- 2583 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Automobile Mechanics' Local #701 Welfare Fund: Premier Plan Coverage Period: 03/01/2024 – 12/31/2024 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage for: Individual Cov

Plan Type: PPO

Do you need a referral	No.	You can see the specialist you choose without a referral .
to see a specialist?		

All copayment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical		What You Will Pay			
Event	Services You May Need	Network Provider (Y	ou will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	20% <u>co-insurance</u>		35% <u>co-insurance</u>	None.
or clinic	Specialist visit	20% <u>co-insurance</u>		35% <u>co-insurance</u>	None.
	Preventive care/ screening/ immunization	No charge; deductible does not apply		Not covered	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% co-insurance 20% co-insurance (0% co-insurance and no deductible if you use a provider contracted with the Plan's designated imaging provider network)		35% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . Genetic tests that are not required by law are covered if deemed <u>medically</u> <u>necessary</u> .
	Imaging (CT/PET scans, MRIs)			35% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . If you use a provider contracted with the <u>Plan</u> 's designated imaging provider network (Absolute Solutions), then imaging services are covered at no cost to you.
If you need drugs to treat your illness or		Network Pharmacies - 30	Mail or Network Pharmacies - 90		
condition	Generic drugs	You pay 25% (\$5 min/\$20 max) up to a 30-day supply	You pay 25% (\$15 min/\$60 max) for a 90-day supply	Not covered	None.

Coverage for: Individual, Family

Automobile Mechanics' Local #701 Welfare Fund: Premier Plan Coverage Period: 03/01/2024 – 12/31/2024 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage for: Individual Cov

Coverage for: Individual, Family

Plan Type: PPO

All copayment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical			What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)		Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
More information about prescription drug coverage is available at	Preferred brand drugs	You pay 30% (\$25 min/\$100 max) up to a 30- day supply	You pay 30% (\$75 min/\$300 max) for a 90-day supply	Not covered	None.
www.empirxhealth.com	Non-preferred brand drugs	You pay 35% (\$31.25 min/\$125 max) up to a 30- day supply	You pay 35% (\$93.75 min/\$375 max) for a 90-day supply	Not covered	None.
	Specialty drugs	100% <u>co-insurance</u> . If <u>co-insurance</u> assistance is unavailable for a drug, the <u>co-insurance</u> defaults to the tiered structure shown above.		Not Covered	The Fund's contracted specialty drug case manager will work with drug manufacturers so that the cost to you does not exceed the tiered structure shown above.
If you have outpatient surgery	Facility fee	20% <u>co-insurance</u>		35% <u>co-insurance</u>	Out-of-network ambulatory surgery centers not covered.
	Physician/surgeon fees	20% co-insurance		35% <u>co-insurance</u>	None.
If you need immediate medical attention	Emergency room services	20% co-insurance		20% <u>co-insurance</u> (35% if non- emergency)	If not admitted, \$400 deductible applies.
	Emergency medical transportation	20% <u>co-insurance</u>		20% <u>co-insurance</u>	None.
	Urgent care	20% co-insurance		35% <u>co-insurance</u>	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% co-insurance		35% <u>co-insurance</u>	Preauthorization is required. Coverage limited to single private room rate. Coverage at out-of-network Hospital Intensive Care limited to Full Reasonable and Customary Rate. Out-of-network providers subject to \$500 deductible for non-emergency admission.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage for: Individual, Family

Plan Type: PPO

All copayment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies. Common Medical What You Will Pay Event Services You May Need Network Provider (You will pay the least) Out-of-Network Limitations, Exceptions, and Other Important Information Provider (You will pay the most) Physician/surgeon fee 20% co-insurance 35% co-insurance None. If you have mental 20% co-insurance 30% co-insurance Outpatient services None. health, behavioral health, or substance Inpatient services 10% co-insurance 30% co-insurance **Preauthorization** is required. Inpatient abuse needs substance abuse services are covered if provided by a Hospital or approved Residential Treatment Facility. 20% co-insurance If you are pregnant Office visits Preventive care services covered at no 35% co-insurance Childbirth/delivery 20% co-insurance 35% co-insurance cost at PPO providers. Expenses for a dependent child's pregnancy not professional services covered, except as required under Childbirth/delivery facility 20% co-insurance 35% co-insurance applicable law. services Home health care If you need help 20% co-insurance 35% co-insurance Physician should contact MCM/Valenz recovering or have Care for preauthorization. other special health 30 rehabilitative speech therapy 20% co-insurance Rehabilitation services 35% co-insurance visits/year per person; 20 rehabilitative needs physical therapy visits/year per person. Physician should contact MCM/Valenz Care for **preauthorization**. **Habilitation services** 20% co-insurance 35% co-insurance Habilitative services to develop a function are limited to 30 visits/year per person for speech therapy or a combined 70 visits/year per person for speech and physical therapy. Speech therapy of an idiopathic developmental delay nature, educational or provided by school is not

covered.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual, Family

Plan Type: PPO

All copayment	and co-insurance costs show	wn in this chart are after your deductible has	s been met, if a deductib	ile applies.
Common Medical		What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
	Skilled nursing care	20% co-insurance	35% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for preauthorization.
	Durable medical equipment	20% co-insurance	35% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for preauthorization.
	Hospice service	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Coverage limited to Hospice Care program covered expenses. Physician should contact MCM/Valenz Care for preauthorization.
If your child needs dental or eye care	Children's eye exam	No charge; deductible does not apply	All costs over \$25 per person	Coverage limited to one exam per calendar year.
-	Children's glasses	All costs over \$100 per person every 2 years	Not Covered	Coverage limited to \$100 every 2 years.
	Children's dental check- up	No charge after \$25 deductible for routine services	Fees and costs above what is allowed and agreed as Reasonable and Customary	Basic dental services covered at 50% <u>co-insurance</u> . Major dental services and orthodontia not covered. \$1,000 calendar year maximum for dental benefits (except for preventive oral care for children under 19)

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Gene and Cellular Therapy Treatments and Gene and Cellular Therapy Prescription Drugs
- Genetic Testing (unless approved by the Trustees)
- Long-term Care
- Non-emergency care when traveling outside the U.S.
- Pregnancy coverage for dependent children
- Private-duty nursing
- Routine foot care (except for limited orthotics coverage)

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- Speech therapy for an idiopathic developmental delay nature, educational, or provided by school
- Weight loss programs (except as required under the ACA preventive services mandate)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (subject to certain conditions)
- Chiropractor care (up to 12 visits per person per calendar year; includes services for care of the back, neck, spine, and vertebrae)
- Dental care (Adult)
- Hearing aids (up to \$2,500 per person every three years)
- Infertility treatment (up to \$10,000 per person per lifetime)
- Routine eye care (Adult) (once per calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol/gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this Coverage Provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-704-6270.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	20%
Other co-insurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$0	
<u>Co-insurance</u>	\$2,400	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,960	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$500
■ Specialist co-insurance	20%
■ Hospital (facility) <u>co-insurance</u>	20%
Other co-insurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

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Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$0	
<u>Co-insurance</u>	\$400	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$920	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	20%
Other co-insurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
Total Example Cost	Ψ=,000

In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$500
Copayments	\$0
<u>Co-insurance</u>	\$500
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,000

^{*}Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The **plan** would be responsible for the other costs of these EXAMPLE covered services